



LIFE IS FOR SHARING.

.UQBATE Scholarship

Name of employee / .UQBATE Scholar

Current Department

Job-Visiting Host / .UQBATE

Name of .UQBATE-Project

Start/ End of Job Visit

(default: 3 months)

The current Department (mentioned above) of Deutschen Telekom Group approves the Job Visiting request off the employee (mentioned above) as a means of HR Development. The .UQBATE Scholarship does not represent an organizational change. The employee will conduct its .UQBATE-Projekt _____ at 100% of the working hours and can report the progress of this project to its current department on a monthly basis..

Personnel expenses during the job visit remains with the current department. All other costs incurred by the .UQBATE – project are covered by .UQBATE, e.g. travel expenses.

The employee will return to its former department and position subsequent to the end of the .UQBATE Scholarship

An assessment of the .UQBATE Project can be done mutually by the current department and .UQBATE representatives with a joint review meeting; corresponding rules of the current department apply.

Date _____

Employee

Head of Current Department

.UQBATE

Worker's Council (if applicable)

cc. HR BP